



P.O. Box 307
Grand Central Station
New York, NY 10017

The New York Metro Area Chapter invites you to attend...

2009 FMLA Update: New Regulations and Procedures

Employers were given 60 days to be in compliance with the new FMLA regulations by January 16, 2009. The U.S. Department of Labor issued 750 pages of new FMLA regulations to replace the regulations that were effective since 1995. **Is your organization complying with the new FMLA regulations? Register for this meeting to find out.**

Charlene Libby, National Account Executive for Unum, will present:

- Facts employers need to know about the costs of absence and lost productivity
- The exposure to potential litigation from employees
- How to assess current absence and leave management processes in light of the newly released Federal regulations.

The critical linkages between FMLA and disability management will also be reviewed. This educational session provides a comprehensive strategy for audience members and has a significant return of investment potential.

Speaker

Charlene Libby

AVP, National Account Executive

UNUM

Charlene is a Senior Account Executive responsible for market development, sales and service of National Accounts in New York City. She joined Unum in 1975 and has held leadership positions in the Group Sales, Benefits Center and Marketing organizations.

Charlene is an active member of the Disability management Employers Coalition and has participated in Executive Development Programs at the Wharton School and Penn State. Prior to joining Unum, she attended Husson College.

Date: February 18th, 2009

Time: Registration check-in begins at 8:30 AM

Breakfast/Refreshments will be provided

Presentation / Q & A from 9:00 AM – 10:00 AM

Meeting Location and Directions:

UNUM

99 Park Ave, 6th Floor (Between 39th & 40th)

New York, NY

PHOTO ID and pre-registration is required to enter the building!



Registration Form

2009 FMLA Update

Please Print

Name _____
Company _____
Address _____
City/State/Zip _____
Telephone (____) _____
Fax (____) _____
E-Mail _____

____ Please update my information listed above

____ Please send me membership information

Please R.S.V.P. by February 10th (5pm)

NY Metro Area Chapter Meeting Costs: *Member*–Free *Non-Member*–\$35 Fee

Payment can be made via Pay Pal by visiting www.iscebs.org/nymetro or by check (see below).
Confirmations will be emailed (or faxed if an email address is not provided or on file) approx.
one week before the meeting.

Tax ID #: 13-3293220

Registration/Payment (Check) by Mail:

New York Metro Area Chapter – ISCEBS
c/o Silent Secretary
P.O. Box 381
Stanhope, NJ 07874

Registration by Telephone/Fax/E-Mail:

Telephone/Fax: (973) 448-0022
E-Mail: Silent@worldnet.att.net

For questions please contact:

Arthur Grutt, CEBS
The Cambridge Organization
212-695-7495 x14

Sponsored by the New York Metropolitan Area Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a nonprofit organization that serves as an educational resource for certified employee benefit specialists and others in the employee benefits community.